



**Hemco<sup>®</sup> Tactical**



Experience matters. Three decades prove it.  
**Readiness. Capability. Quality.**

Built for  
readiness.

Proven by  
experience.



# Custom-engineered apparel for demanding missions

In an era of growing security challenges, readiness is no longer an option – it is a responsibility. Modern defence and security forces operate in environments defined by speed, intensity, and constant change. Their effectiveness depends not only on strategy and technology, but on equipment that performs reliably, without compromise.

Our portfolio includes service and operational uniforms, ceremonial dress, and specialized protective garments, including flame-resistant and antistatic solutions.

Proven through experience, Hemco delivers solutions shaped by years of real-world operational feedback, ensuring durability, performance, and reliability where it matters most.

At Hemco, reliability is not measured by promises, but by execution: delivered on time, fully compliant with specifications.

# Who we support

With over 30 years of experience, Hemco supports national defence and security systems through the development and manufacturing of professional uniforms and tactical apparel, designed to meet operational requirements today, tomorrow, and in the years ahead. Our solutions serve:

- Military
- Law enforcement and police forces
- Homeland security
- Civil protection
- Fire and rescue services
- Emergency medical services and first responders
- Specialized and tactical units

**All products are developed and manufactured in Europe, ensuring continuity of supply and full control over quality, compliance, and production processes.**





Developed and manufactured in Europe.

Knowledge-driven partnerships.  
Globally certified performance.



**NATO**  
AQAP 2110



50001



27001



ISO 45001



ISO 14001



ISO 9001

ecovadis

# Certified quality. Operational trust.

Hemco is a European manufacturer of professional uniforms and tactical apparel for defence, security, and emergency services, with over 30 years of industry experience.

The company employs over 250 professionals, including a multidisciplinary team of 15 engineers specializing in product development, materials, ergonomics, and industrial manufacturing.

Hemco collaborates with leading research institutions and operates in full compliance with internationally recognized ISO standards for quality, safety, and sustainability.

## **Academic and research partners:**

- Defense and Security University  
Dr. Franjo Tudman
- Faculty of Economics and Business
- Faculty of Electrical Engineering,  
Computer Science and Information Technology
- Faculty of Textile Technology

## **Certifications:**

NATO AQAP 2110, ISO 9001, ISO 14001, ISO 45001,  
ISO 50001, ISO 27001, Eco Vadis

# Field-driven development process

## Operational focus

Hemco develops tactical apparel designed to support operations without compromise. Built for professionals in high-pressure environments, our products prioritize reliability, durability, and freedom of movement.

## Development process

30+ years of experience behind a structured, field-driven development process:

<b>Experience</b>	30+ years in professional and tactical apparel
<b>Analysis</b>	Defining functional and operational requirements
<b>Design</b>	Ergonomic, purpose-driven construction
<b>Prototyping</b>	Fit, mobility, and material evaluation
<b>Testing</b>	Simulated real-world conditions
<b>Refinement</b>	Continuous improvement through use

## Dual-use capability

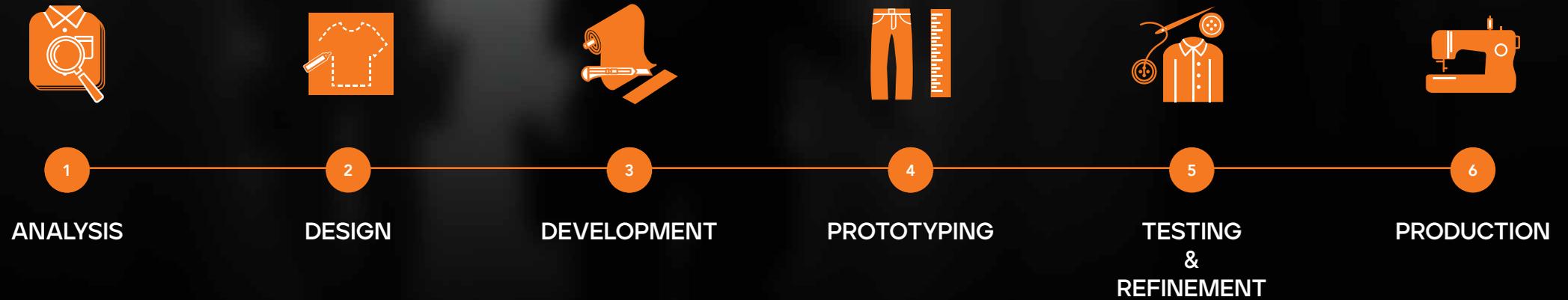
Adaptable performance across safety and security roles.

## Outcome

Consistent field performance, from daily duty to extended missions.

# Built for demanding operations. Field tested and proven.

Innovation drives our tactical and military apparel. Through intensive R&D and scientific collaboration, we create gear that protects, performs, and endures.





FABRICS & MATERIALS

FIT & FREEDOM  
OF MOVEMENT

ZIPPERS VELCRO  
& FASTENERS

ADJUSTABILITY  
& MODULARITY

MAINTENANCE & LONGEVITY

REINFORCEMENT  
& CRITICAL STRESS ZONES

POCKETS  
& FUNCTIONAL LOGIC

SEAMS & CRAFTSMANSHIP

WEIGHT & BALANCE

# From concept to uniforms, protective apparel, and custom solutions



More info

From concept to final product, Hemco develops and delivers custom-engineered clothing systems, designed and manufactured entirely in Europe. Each garment is engineered as a functional system, built for reliability across real operational environments.

Development is driven by a holistic approach that integrates material engineering, garment construction, and user ergonomics—from long-term color fastness and thermal regulation under full equipment load, to durability, mobility, and functional detailing.

With rapid prototyping, functional testing, and scalable European production, Hemco ensures consistent performance, fit, and quality from first sample to full deployment, across environments and mission profiles.

# Hemco layering system

Each layer is designed to perform independently or integrate seamlessly into a complete system.



Underwear



Tactical active



Tactical shirt



Wind jacket



Winter jacket



Extreme cold



## Tactical Trousers 4089

Tactical trousers 4089 are designed for operational use across defence and security applications, offering a balance of comfort, mobility, and everyday field functionality. Developed to support dynamic movement and prolonged wear, they integrate easily within tactical uniform systems.

- Designed for tactical and operational use
- Supports mobility and everyday field activity
- Suitable for prolonged wear
- Compatible with tactical uniform systems



## Tactical Shirt 7575 – long sleeve Tactical Shirt 7576 – short sleeve

Tactical shirt 7575 is developed for operational environments where comfort, durability, and freedom of movement are essential. Intended for use as part of a layered tactical system, it supports reliable performance during daily duty and field activities.

- Designed for tactical and operational environments
- Supports freedom of movement during active use
- Suitable for daily duty and training
- Integrates with layered tactical uniform systems



## Windproof Jacket 8972

Windproof jacket 8972 is designed for tactical and operational use, providing reliable protection against wind while maintaining comfort and freedom of movement during active duty.

Developed for use across varying conditions, the jacket integrates easily within layered uniform systems and supports prolonged wear during field activities and daily operations.

- Windproof outer layer for operational use
- Designed to support mobility and active movement
- Suitable for layered uniform systems
- Intended for prolonged wear in the field



## Winter Jacket 8583

Waterproof jacket 8583 is designed for tactical and operational use, providing dependable protection in wet weather conditions during field activities and daily duty.

Developed for use within layered uniform systems, the jacket supports comfort and mobility across changing environments and prolonged operational use.

- Waterproof outer layer for operational environments
- Designed for use in wet and adverse weather conditions
- Compatible with layered tactical uniform systems
- Suitable for prolonged wear during field activities



More info

Available in Olive green,  
Black, and Navy blue

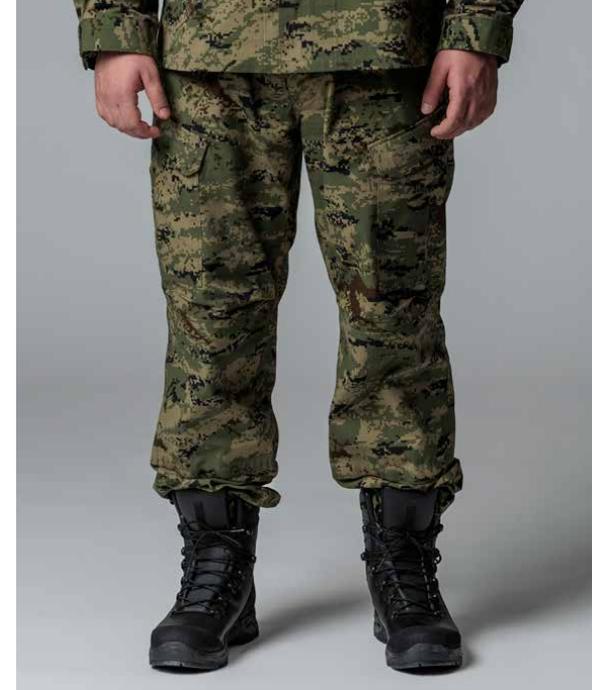
TACTICAL



### Camouflage Shirt 7192

Camouflage shirt 7192 is designed for durability and field effectiveness during operational use. Constructed from a cotton/polyamide ripstop fabric, it provides increased resistance to wear and tearing. The digital camouflage pattern ensures visual integration with recognized military camouflage systems.

- Durable cotton/polyamide ripstop fabric
- Digital camouflage pattern
- Designed for extended field use



### Camouflage Trousers 4107

Camouflage trousers 4107 are designed to complement the jacket within a complete camouflage uniform system. A comfortable cut with a slightly lowered waist supports mobility during dynamic movement and prolonged wear.

- Durable cotton/polyamide ripstop fabric
- Ergonomic cut for freedom of movement
- Functional cargo pockets with secure closure
- Adjustable leg width for field adaptability



## Camouflage Windproof Jacket 8316

Camouflage Windproof Jacket 8316 is developed for defence applications, designed for durability and reliable performance in demanding field conditions.

Made from a durable cotton/polyamide blend in ripstop construction, the jacket offers increased resistance to wear and tearing. The digital camouflage pattern reflects a recognizable national camouflage design, supporting visual integration during operational use.

- Durable cotton/polyamide ripstop fabric
- Digital camouflage pattern
- Designed for prolonged field wear
- Suitable for operational and training environments



## Camouflage Jacket 8316

Camouflage jacket 8316 is designed for operational use in demanding field environments, providing protection, comfort, and reliable performance during prolonged activity.

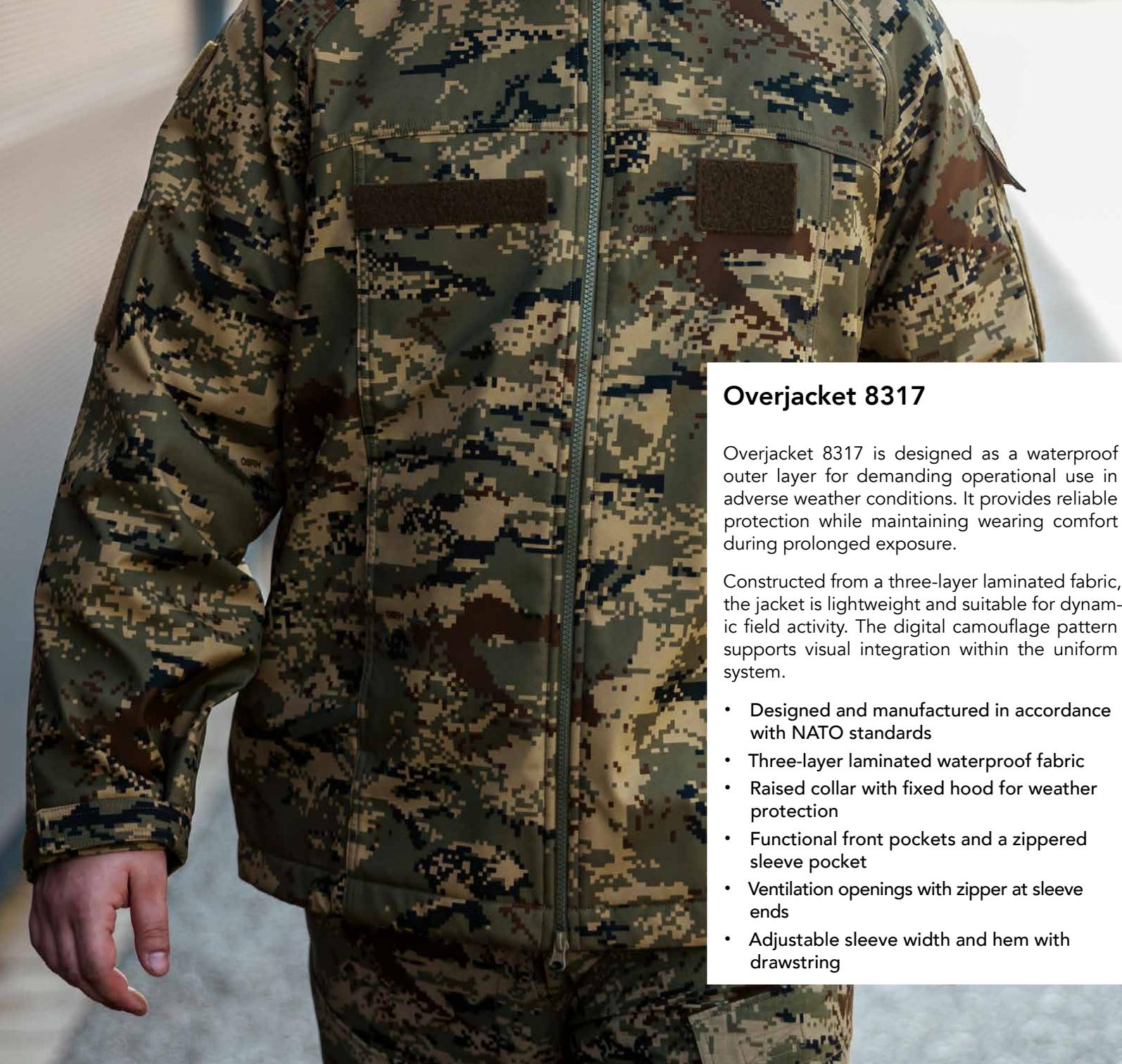
Developed to integrate within military uniform systems, the jacket supports functional use and adaptability across varying conditions, while maintaining a consistent camouflage appearance.

- Designed for operational and field use
- Supports protection and comfort during prolonged wear
- Functional design for everyday operational activity
- Compatible with military uniform systems
- Camouflage pattern for field integration

Developed and manufactured in accordance with NATO AQAP 2110 standard, this camouflage uniform system is designed for defence operations in demanding field environments.

We have all digital prints in the following colors: Woodland green, Desert digital, Navy digital, and Urban digital.

MILITARY



## Overjacket 8317

Overjacket 8317 is designed as a waterproof outer layer for demanding operational use in adverse weather conditions. It provides reliable protection while maintaining wearing comfort during prolonged exposure.

Constructed from a three-layer laminated fabric, the jacket is lightweight and suitable for dynamic field activity. The digital camouflage pattern supports visual integration within the uniform system.

- Designed and manufactured in accordance with NATO standards
- Three-layer laminated waterproof fabric
- Raised collar with fixed hood for weather protection
- Functional front pockets and a zippered sleeve pocket
- Ventilation openings with zipper at sleeve ends
- Adjustable sleeve width and hem with drawstring



## Overtrousers 4217

Overtrousers 4217 are developed to complement the overjacket as part of a weather-protective outer shell system. Designed for use over standard operational trousers, they provide additional protection during rain and adverse field conditions.

Finished in a matching digital camouflage pattern, the overtrousers support uniform consistency and operational adaptability.

- Designed to integrate with NATO-standard outerwear systems
- Waterproof outer layer for wet weather protection
- Suitable for wear over operational trousers
- Designed for prolonged field use



## Pilot Flight Suit 3323

Pilot flight suit 3323 is developed for military aviation use and designed in accordance with NATO standards. Intended for pilots operating in demanding environments, it combines protection, comfort, and functional practicality required during flight operations.

Made from Nomex® Comfort material, the suit is lightweight, breathable, permanently antistatic, and non-combustible, providing reliable protection while maintaining long-term wearing comfort and a professional appearance.

Designed for operational functionality, the flight suit features an ergonomic cut, integrated ventilation openings, and multiple purpose-driven pockets positioned for accessibility during flight



and ground operations. Adjustable sleeves, waist, and leg width ensure a secure and comfortable fit.

- **Designed and manufactured in accordance with NATO standards**
- **Nomex® Comfort: flame-resistant, antistatic, lightweight, breathable**
- **Functional pocket layout for flight and ground use**
- **Ventilation openings for thermal regulation**
- **Adjustable sleeves, waist, and leg width**
- **Available in Olive green and Red**



## Pilot Jacket 8166

Pilot jacket 8166 is constructed from Nomex® Comfort material, providing permanent antistatic and flame-resistant protection, along with oil and water repellency. Lightweight and breathable, it ensures wearing comfort and maintains a professional appearance during frequent use.

Designed for operational functionality, the jacket features a rounded collar, Velcro areas for rank and identification, and a practical pocket layout for accessibility during flight and ground operations.

- **Nomex® Comfort: flame-resistant, antistatic, oil and water repellent**
- **Lightweight and breathable construction**
- **Rounded collar with Velcro rank marking**
- **Functional front pockets with flap closure**
- **Double sleeve pocket with zip and Velcro closure**
- **Adjustable width at jacket body and sleeves**
- **Available in Olive green and Brown**



## Armored Vehicle Crew Overall 3365

Armored vehicle crew overall 3365 is designed for tank crews and personnel operating armored and combat vehicles, providing inherent protection, durability, and wearing comfort during prolonged missions.

Made from Nomex® Comfort material, the overall is permanently anti-static and non-combustible, while remaining lightweight and breathable for extended wear in confined operational environments. Reinforced construction in high-wear areas supports durability during intensive use.

Developed for functional performance, the overall features a secure high-collar closure, adjustable fit elements, and a practical pocket layout adapted for vehicle operations.

- Nomex® Comfort protective material
- Permanent antistatic and non-combustible properties
- Reinforced high-wear areas for durability
- Functional pocket layout for operational use
- Adjustable fit for comfort during prolonged missions
- Available in Blue and Olive green



## Protective Overall 3348 for special purposes

Protective overall 3348 is designed for special-purpose defence and security use, providing inherent protection and wearing comfort during daily duty and operational activities.

Made from Nomex® Comfort material, it offers permanent antistatic and non-combustible properties while remaining lightweight and suitable for prolonged wear. Reinforced areas enhance durability in demanding use.

- Nomex® Comfort protective material
- Permanent antistatic and non-combustible properties
- Reinforced construction for durability
- Functional design for special-purpose operational use
- Designed for prolonged wear and comfort
- Available in Black and Olive green



### Official Officer Shirt 7289

Official officer shirt 7289 is designed for formal duty and official occasions, providing a professional appearance and wearing comfort for institutional use.

Developed to support a consistent and authoritative uniform presentation, the shirt integrates seamlessly within official uniform systems.

- Designed for official and ceremonial use
- Professional and formal appearance
- Suitable for daily institutional duty
- Integrates with official uniform systems

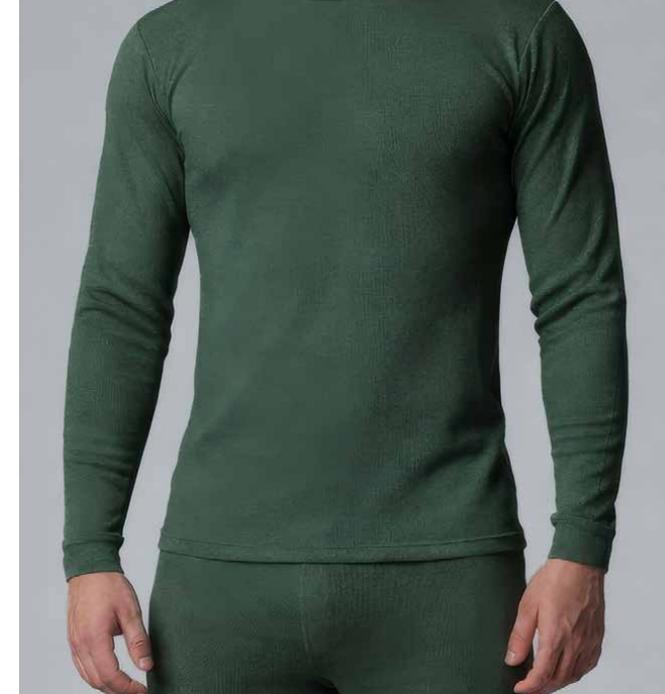


### Official Officer Jacket 8988

Official officer jacket 8988 is designed for formal duty and official use, providing protection against wind and rain while maintaining a professional and authoritative appearance.

Developed for use in varying weather conditions, the jacket integrates seamlessly into official uniform systems and supports comfort during daily institutional duties.

- Designed for official and institutional use
- Windproof and waterproof protection
- Suitable for daily duty in changing weather conditions
- Maintains a formal and professional appearance
- Integrates with official uniform systems



### Protective Underwear Set 5001/6001

Protective underwear set 5001/6001 is designed as a base layer for aviation and defence use, providing protection and comfort during prolonged duty.

Made from Nomex® Comfort material, the set is permanently antistatic and non-combustible, while remaining lightweight, breathable, and suitable for frequent wear. Antibacterial treatment supports hygiene and long-term shape retention.

- Nomex® Comfort base layer
- Permanent antistatic and non-combustible properties
- Long-sleeve shirt with high collar and thumb openings
- Long pants with elastic waist and side zippers
- Designed for prolonged wear and operational comfort
- Available in Olive green, Navy, Black



### Trousers 4771

Designed for basic police duty, combining durability and everyday operational comfort.

- Durable top-rips fabric with cotton/polyamide blend
- Ergonomic cut with a slightly lowered waist for improved mobility
- Suitable for prolonged daily duty
- Dark blue color for standard uniform systems



### Shirt 7380

Long-sleeve uniform shirt developed for basic police service and daily operational use.

- Top-rips fabric with cotton/polyamide composition
- Balanced durability and wearing comfort
- Designed for consistent appearance during duty and training
- Dark blue color



## Windproof Jacket 8997

Windproof jacket 8997 is developed for basic police duty, providing reliable protection against wind and cold during daily operations. Designed in dark blue, it supports consistent integration into standard police uniform systems.

- Three-layer laminate construction with integrated membrane
- Fleece or microfleece inner layer for thermal comfort
- Can be worn independently or as an insulating mid-layer under a waterproof winter jacket
- Suitable for variable weather conditions and extended wear



## Waterproof Winter Jacket 8992

Waterproof winter jacket 8992 is developed providing dependable protection in cold, wet, and demanding weather conditions. Designed as an outer layer for winter duty, it supports operational performance during prolonged exposure and extended missions.

- Finished in dark blue, the jacket integrates seamlessly with the standard uniform system, matching trousers and shirts for a consistent appearance.
- Three-layer laminate construction for reliable weather protection
- Designed for winter and adverse weather conditions
- Suitable for prolonged wear during demanding operations
- Built as an outer layer within a modular uniform system
- Color-matched for uniform consistency

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### Trousers 4773

Trousers 4773 are developed for special police operations, combining durability, comfort, and freedom of movement for demanding field use. Made from top-rips fabric with a cotton/polyamide blend, they are designed to withstand intensive wear while supporting extended operational activity.

- Durable top-rips fabric with cotton/polyamide composition
- Ergonomic cut with a slightly lowered waist for improved mobility
- Suitable for prolonged wear during operational tasks
- Olive green color for tactical uniform systems



### Shirt 7372

Shirt 7372 is designed for special police duty, providing reliable performance and wearing comfort during daily operations and training. Constructed from durable top-rips fabric with a cotton/polyamide composition, it supports consistent use in demanding environments.

- Top-rips fabric with cotton/polyamide blend
- Designed for operational use and training
- Balanced durability and comfort for extended wear
- Olive green color for tactical uniform integration



## Windproof Jacket 8994

Windproof jacket 8994 is developed for special police operations, providing reliable protection against wind and cold during demanding field activities. Designed for flexibility in use, it supports operational performance across varying conditions and mission profiles.

- Three-layer laminate construction with integrated membrane
- Fleece or microfleece inner layer for thermal comfort
- Can be worn independently or as an insulating mid-layer under a waterproof winter jacket
- Suitable for dynamic operational use and extended wear
- Black color for tactical uniform systems



## Waterproof Winter Jacket 8993

Waterproof winter jacket 8993 is developed for special police operations, designed as a protective outer layer for cold, wet, and demanding field conditions. Built to support operational effectiveness during prolonged exposure, it provides reliable weather protection across extended missions.

Constructed from a three-layer laminate, the jacket is intended for use within a modular uniform system. Finished in olive green, it integrates seamlessly with trousers and shirts to ensure a consistent tactical appearance.

- Three-layer laminate construction for dependable weather protection
- Designed for winter and adverse operational conditions
- Built as an outer layer for prolonged field use
- Compatible with insulating and mid-layer garments
- Olive green color for tactical uniform consistency

POLICE  
SPECIAL FORCES

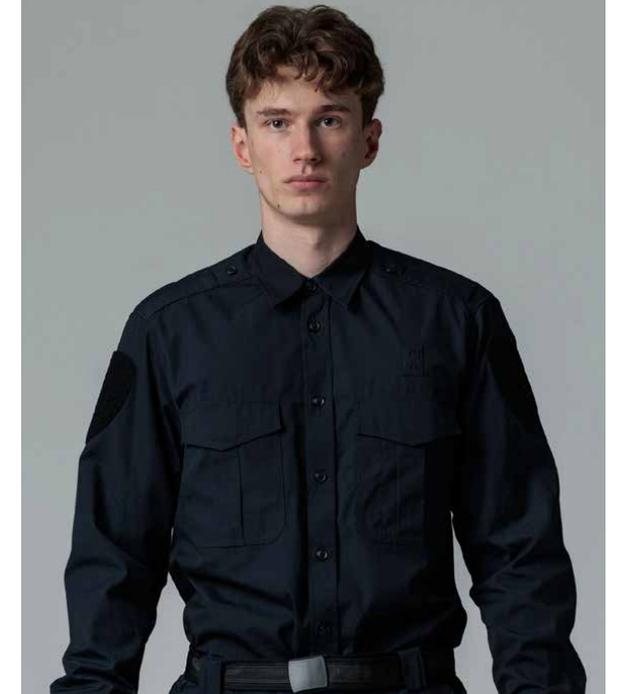


### Trousers 4876

Trousers 4876 are designed for personnel of the Ministry of Justice and the prison system, providing comfort, durability, and reliability during daily duty and institutional operations.

Developed for prolonged wear, they support routine tasks and controlled operational environments while integrating seamlessly into standard uniform systems.

- Designed for justice and prison system personnel
- Suitable for daily duty and prolonged wear
- Supports comfort during routine operational tasks
- Compatible with standard institutional uniform systems



### Shirt 7408

Shirt 7408 is developed for Ministry of Justice and prison system staff, offering reliable performance and wearing comfort during daily institutional duties.

Designed for consistent appearance and functionality, the shirt integrates smoothly with the complete uniform system.

- Designed for justice and prison system use
- Suitable for daily duty and institutional environments
- Supports comfort during prolonged wear
- Integrates with standard uniform systems



## Windproof Jacket 8972

Windproof jacket 8972 is designed for Ministry of Justice and prison system personnel, providing protection against wind during daily duty and outdoor activities.

Intended for use within standard uniform and layering systems, the jacket supports comfort and mobility across changing conditions.

- Designed for justice and prison system use
- Provides wind protection for daily duty
- Suitable for layered uniform systems
- Intended for prolonged wear during institutional operations



## Waterproof Jacket 8971

Waterproof jacket 8971 is designed for Ministry of Justice and prison system personnel, providing reliable protection in wet weather conditions during daily duty and outdoor activities.

Developed for use within standard uniform and layering systems, the jacket supports comfort and mobility across changing environments.

- Designed for justice and prison system use
- Provides protection in wet weather conditions
- Suitable for layered uniform systems
- Intended for prolonged wear during institutional operations



### Trousers 4675

Trousers 4675 are designed for customs service personnel, providing comfort and reliability during daily duty, inspections, and field activities.

Developed for prolonged wear, they support mobility and a professional appearance across varying working environments.

- Designed for customs service use
- Suitable for daily duty and field activities
- Supports comfort during prolonged wear
- Compatible with standard institutional uniform systems

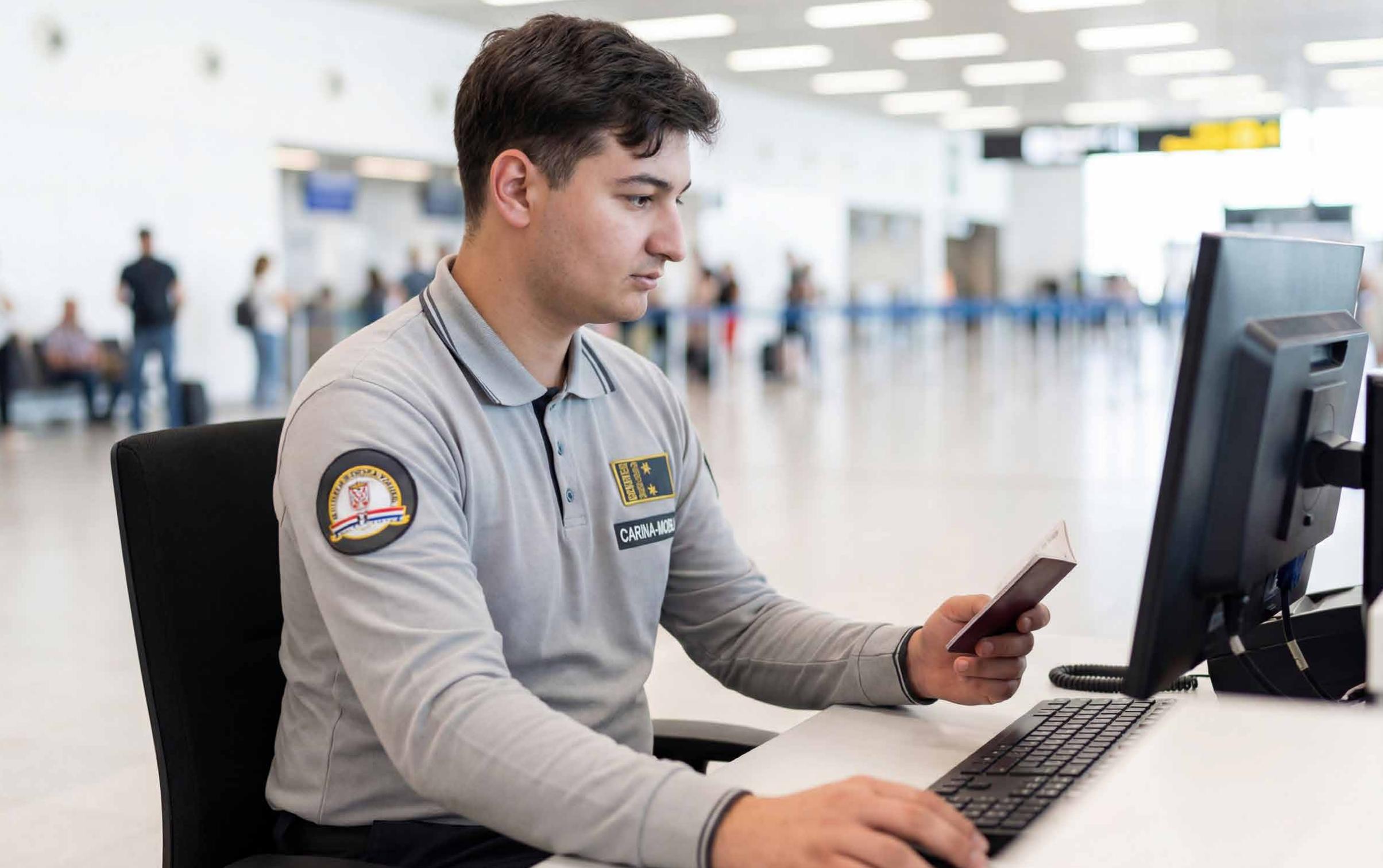


### Polo Shirt 7488

Polo shirt 7488 is developed for customs service personnel, offering a balance of professional appearance and wearing comfort during daily duty and field work.

Designed for versatility, the polo shirt integrates easily within the complete uniform system.

- Designed for customs service use
- Suitable for daily duty and field activities
- Supports comfort during prolonged wear
- Integrates with institutional uniform systems





### Trousers 4971

Trousers 4971 are designed for civil protection personnel, providing comfort, durability, and reliability during daily duty and field activities. Developed for prolonged wear, they support routine operational tasks and coordinated response activities.

- Designed for civil protection duty
- Suitable for daily wear and field activities
- Supports comfort during prolonged use
- Compatible with standard uniform systems



### Shirt 7386

Shirt 7386 is developed for civil protection service, offering reliable performance and wearing comfort during daily operations and coordinated response tasks. Designed to integrate with the complete uniform system, it supports consistent appearance and functionality.

- Designed for civil protection use
- Suitable for daily duty and field activities
- Supports comfort during prolonged wear
- Integrates with standard uniform systems



### Windproof Jacket 8894

Windproof jacket 8894 is designed for civil protection personnel, providing reliable protection against wind during daily duty and field activities.

Developed for use across changing conditions, the jacket supports comfort and mobility and integrates easily within standard uniform and layering systems.

- Designed for civil protection use
- Wind protection for daily operations
- Suitable for layered uniform systems
- Intended for prolonged wear during field activities



## Fleece Jacket 7572

Fleece jacket 7572 is designed for civil protection personnel, providing additional thermal comfort during daily duty and field activities.

Intended for use as part of a layered uniform system, the jacket supports comfort and freedom of movement in cooler conditions and during prolonged wear.

- Designed for civil protection use
- Provides thermal comfort in cooler conditions
- Suitable for layered uniform systems
- Intended for prolonged daily and field use



## Rain Suit 1383-01

Rain suit 1383-01 is designed to provide reliable protection in wet weather conditions during field activities and emergency response operations. The set consists of a jacket and trousers intended for use as an outer protective layer.

Developed for practicality and ease of use, the rain suit supports mobility and comfort during prolonged exposure to rain and adverse weather, while integrating smoothly with standard uniform systems.

- Two-piece rain suit: jacket and trousers
- Designed for protection in wet weather conditions
- Suitable for use as an outer protective layer
- Supports mobility during field and response activities
- Intended for prolonged wear during adverse conditions



## Firefighting Intervention Suit 1000

Firefighting intervention suit designed to provide protection, durability, and visibility during emergency operations.

Constructed with a Nomex® Tough outer material, the suit supports reliable performance in demanding firefighting conditions. Reinforced areas enhance durability, while reflective striping ensures visibility in low-light and hazardous environments.

- Nomex® Tough outer material
- Designed for firefighting interventions
- Reinforced construction for durability
- Reflective striping for enhanced visibility
- Suitable for demanding emergency response operations

## Wildland Firefighting Two-Piece Suit 1181

Wildland firefighting two-piece suit 1181 is designed for operations in open terrain and forest fire environments, providing protection, comfort, and flexibility during extended outdoor interventions.

The jacket and trousers can be connected via a waist zipper to form a single overall, enhancing protection and stability during active use while maintaining modular adaptability when worn separately.

- Designed for wildland and forest firefighting operations
- Two-piece configuration: jacket and trousers
- Connectable via waist zipper to form a single suit
- Supports mobility and prolonged outdoor use
- Suitable for dynamic intervention environments



## Emergency Medical Team Overall 3090

Overall 3090 is designed for emergency medical team personnel, supporting mobility, comfort, and reliability during emergency response and field interventions.

Developed for dynamic working conditions, the overall enables ease of movement and prolonged wear during demanding shifts, while integrating seamlessly into standard emergency medical uniform systems.

- Designed for emergency medical services use
- Supports mobility during active response
- Suitable for prolonged wear during extended shifts
- Intended for daily duty and emergency interventions



## Emergency Medical Response Suit 1989

Emergency medical response suit is designed for emergency medical teams operating in dynamic and high-risk environments, providing enhanced visibility, protection, and wearing comfort during interventions.

Developed for active field use, the suit supports mobility and functionality during prolonged shifts and rapid response situations. The high-visibility red design with reflective striping improves recognition and safety in low-light and roadside conditions.

- High-visibility design for enhanced safety and recognition
- Reflective striping for low-light and night operations
- Durable construction for demanding field use
- Reinforced high-wear areas for increased longevity
- Functional pocket layout for essential equipment
- Designed for mobility and prolonged operational comfort



More info

## Hemco<sup>®</sup> Tactical

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